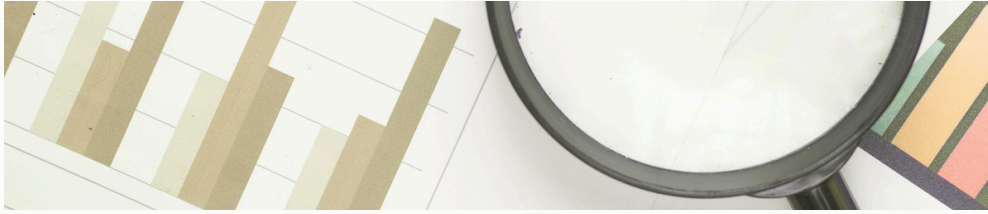




**Per Arkansas Act 498, AJRS presents Proxy
Voting Reports for the Arkansas Judicial
Retirement System**

**Part II of IV
10/01/25 - 12/31/25**



AJRS Proxy Voting Report

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Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Judicial Retirement System



**Aristotle Capitol Boston LLC
Small Cap Equity**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/21/24 -12/31/24



Instructions:

A detailed explanation will be given for each instance where the proxy is voted against these concepts or against management.

Company Name	Ticker	Proposal Number	Proposal Text	Mgmt Rec	Vote Instr	Vote Rationale
Infinera Corporation	INFN	2	Advisory Vote on Golden Parachutes	For	Against	We voted against management, in alignment with the recommendation by ISS. In our opinion the acquisition price was below what we thought the company was worth, giving Nokia an excellent deal. Additionally, the CEO's total comp at \$12mm is excessive and the PSUs granted in FY2022 and FY2023 will be accelerated (single trigger) at target, whereas PSUs granted in FY2024 will be converted at the greater of target and actual performance, with their original time-vesting conditions maintained (double trigger).
PetIQ, Inc.	PETQ	2	Advisory Vote on Golden Parachutes	For	Against	We voted against management, in alignment with the recommendation by ISS. The CEO's cash severance provision was amended in connection with the merger to provide enhanced benefits that are excessive (greater than three times base salary and target bonus). In addition, equity incentives are single trigger, and performance-based equity will be deemed earned at maximum performance.
Mercury Systems, Inc.	MRCY	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We voted against management, in alignment with the recommendation by ISS. We believe there is a pay-for-performance misalignment. CEO Ballhaus total pay was significantly elevated, primarily due to an outsized new-hire option award, and the committee approved discretionary bonuses for NEOs despite below threshold performance regarding the STIP.
SLR Investment Corp.	SLRC	1.2	Elect Director Leonard A. Potter	For	Withhold	We voted against management, in alignment with the recommendation by ISS. We believe withhold votes were warranted for governance committee member Leonard Potter given the company's governing documents prohibit shareholders from amending the corporate bylaws, materially diminishing shareholder rights.
1 800 FLOWERS.COM, Inc.	FLWS	1.1	Elect Director Cella R. Brown	For	Withhold	We voted against management, in alignment with the recommendation by ISS. We believe withhold votes were warranted for governance committee member Cella Brown given the board's failure to remove, or subject to a reasonable time-based provision, the multi-class capital structure which adversely impacts shareholder rights.
2 800 FLOWERS.COM, Inc.	FLWS	1.5	Elect Director Leonard J. Elmore	For	Withhold	We voted against management, in alignment with the recommendation by ISS. We believe withhold votes were warranted for governance committee member Leonard Elmore given the board's failure to remove, or subject to a reasonable time-based provision, the multi-class capital structure which adversely impacts shareholder rights.

3 800 FLOWERS.COM, Inc.	FLWS	1.7	Elect Director Stephanie Redish Hofmann	For	Withhold	We voted against management. In alignment with the recommendation by ISS. We believe withhold votes were warranted as there is a pay-for-performance misalignment. Performance awards granted to non-CEO NEOs utilize an annual performance period with no goals disclosed. Additionally, the CEO's equity awards are entirely time-based.
4 800 FLOWERS.COM, Inc.	FLWS	1.8	Elect Director Christopher G. McCann	For	Withhold	We voted against management. In alignment with the recommendation by ISS. We believe withhold votes were warranted for director Christopher McCann as he is the owner of the super voting shares in the multi-class structure providing him with voting power control of the company. With the board's failure to remove, or subject to a reasonable time-based provision, the multi-class capital structure adversely impacts shareholder rights.
5 800 FLOWERS.COM, Inc.	FLWS	1.9	Elect Director James F. McCann	For	Withhold	We voted against management. In alignment with the recommendation by ISS. We believe withhold votes were warranted for director James McCann as he is the owner of the super voting shares in the multi-class structure providing him with voting power control of the company. With the board's failure to remove, or subject to a reasonable time-based provision, the multiclass capital structure adversely impacts shareholder rights.
6 800 FLOWERS.COM, Inc.	FLWS	1.10	Elect Director Christina Shim	For	Withhold	We voted against management. In alignment with the recommendation by ISS. We believe withhold votes were warranted for governance committee member Christina Shim given the board's failure to remove, or subject to a reasonable time-based provision, the multiclass capital structure which adversely impacts shareholder rights.
7 800 FLOWERS.COM, Inc.	FLWS	1.11	Elect Director Larry Zarin	For	Withhold	We voted against management. In alignment with the recommendation by ISS. We believe withhold votes were warranted as there is a pay-for-performance misalignment. Performance awards granted to non-CEO NEOs utilize an annual performance period with no goals disclosed. Additionally, the CEO's equity awards are entirely time-based.

VOTE SUMMARY REPORT

Date range covered : 10/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL
RETIREMENT SYSTEM

Infinera Corporation

Meeting Date: 10/01/2024 **Country:** USA **Ticker:** INFN
Record Date: 08/14/2024 **Meeting Type:** Special
Primary Security ID: 45667G103

Shares Voted: 17,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	Against
3	Adjourn Meeting	Mgmt	For	For	For

Avid Bioservices, Inc.

Meeting Date: 10/16/2024 **Country:** USA **Ticker:** CDMO
Record Date: 08/20/2024 **Meeting Type:** Annual
Primary Security ID: 05368M106

Shares Voted: 6,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Esther M. Alegria	Mgmt	For	For	For
1.2	Elect Director Joseph Carleone	Mgmt	For	For	For
1.3	Elect Director Nicholas S. Green	Mgmt	For	For	For
1.4	Elect Director Richard B. Hancock	Mgmt	For	For	For
1.5	Elect Director Catherine J. Mackey	Mgmt	For	For	For
1.6	Elect Director Gregory P. Sargen	Mgmt	For	For	For
1.7	Elect Director Jeanne A. Thoma	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

PetIQ, Inc.

Meeting Date: 10/22/2024

Country: USA

Ticker: PETQ

Record Date: 09/13/2024

Meeting Type: Special

Primary Security ID: 71639T106

Shares Voted: 7,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Mercury Systems, Inc.

Meeting Date: 10/23/2024

Country: USA

Ticker: MRCY

Record Date: 08/26/2024

Meeting Type: Annual

Primary Security ID: 589378108

Shares Voted: 4,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Orlando P. Carvalho	Mgmt	For	For	For
1.2	Elect Director Barry R. Nearhos	Mgmt	For	For	For
1.3	Elect Director Debora A. Plunkett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

SLR Investment Corp.

Meeting Date: 11/20/2024

Country: USA

Ticker: SLRC

Record Date: 09/26/2024

Meeting Type: Annual

Primary Security ID: 83413U100

Shares Voted: 9,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Gross	Mgmt	For	For	For
1.2	Elect Director Leonard A. Potter	Mgmt	For	Withhold	Withhold

SLR Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

1-800-FLOWERS.COM, Inc.

Meeting Date: 12/11/2024 Country: USA Ticker: FLWS
 Record Date: 10/18/2024 Meeting Type: Annual
 Primary Security ID: 68243Q106

Shares Voted: 13,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Celia R. Brown	Mgmt	For	Withhold	Withhold
1.2	Elect Director James A. Cannavino	Mgmt	For	For	For
1.3	Elect Director Dina Colombo	Mgmt	For	For	For
1.4	Elect Director Eugene F. DeMark	Mgmt	For	For	For
1.5	Elect Director Leonard J. Elmore	Mgmt	For	Withhold	Withhold
1.6	Elect Director Adam Hanft	Mgmt	For	For	For
1.7	Elect Director Stephanie Redish Hofmann	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christopher G. McCann	Mgmt	For	Withhold	Withhold
1.9	Elect Director James F. McCann	Mgmt	For	Withhold	Withhold
1.10	Elect Director Christina Shim	Mgmt	For	Withhold	Withhold
1.11	Elect Director Larry Zarin	Mgmt	For	Withhold	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For

Aspen Technology, Inc.

Meeting Date: 12/17/2024 Country: USA Ticker: AZPN
 Record Date: 10/18/2024 Meeting Type: Annual
 Primary Security ID: 29109X106

Shares Voted: 848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For	For
1b	Elect Director Thomas F. Bogan	Mgmt	For	For	For

Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Karen M. Golz	Mgmt	For	For	For
1d	Elect Director David J. Henshall	Mgmt	For	For	For
1e	Elect Director Ram R. Krishnan	Mgmt	For	Against	Against
1f	Elect Director Antonio J. Pietri	Mgmt	For	For	For
1g	Elect Director Arlen R. Shenkman	Mgmt	For	For	For
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Judicial Retirement System



**Mellon Investments Corporation
BNYM Mellon DB SL ACWI ex-U.S. Fund**

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/21/24 -12/31/24

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2024 to 12/31/2024

Legend Biotech Corporation

Meeting Date: 10/21/2024 **Country:** Cayman Islands **Ticker:** LEGN
Record Date: 09/17/2024 **Meeting Type:** Annual
Primary Security ID: 52490G102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Elect Director Ye Wang	Mgmt	For	Against	Against
4	Elect Director Darren Xiaohui Ji	Mgmt	For	For	For
5	Elect Director Ying Huang	Mgmt	For	For	For
6	Elect Director Tomas Heyman	Mgmt	For	For	For
7	Amend Restricted Stock Plan	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Meeting Date: 10/31/2024 **Country:** Israel **Ticker:** CHKP
Record Date: 09/18/2024 **Meeting Type:** Annual
Primary Security ID: M22465104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Size of the Board to Ten Directors	Mgmt	For	For	For
2a	Reelect Gil Shwed as Director	Mgmt	For	For	For
2b	Elect Nadav Zafir as Director	Mgmt	For	For	For
2c	Reelect Tzipi Ozer-Armon as Director	Mgmt	For	For	For
2d	Reelect Tal Shavit as Director	Mgmt	For	For	For
2e	Reelect Jill D. Smith as Director	Mgmt	For	For	For
2f	Reelect Jerry Ungerman as Director	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Reelect Shai Weiss as Director	Mgmt	For	For	For
3a	Reelect Yoav Z. Chelouche as External Director	Mgmt	For	For	For
3b	Elect Dafna Gruber as External Director	Mgmt	For	For	For
4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Compensation of Nadav Zafrir, CEO	Mgmt	For	For	For
6	Approve Compensation of Gil Shwed, Chairman	Mgmt	For	For	For
7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	Mgmt	For	For	For

Brookfield Renewable Corporation

Meeting Date: 12/03/2024 **Country:** Canada **Ticker:** BEPC
Record Date: 10/21/2024 **Meeting Type:** Special
Primary Security ID: 11284V105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	For	Against	Against

Compania de Minas Buenaventura SAA

Meeting Date: 12/04/2024 **Country:** Peru **Ticker:** BUENAVC1
Record Date: 11/12/2024 **Meeting Type:** Special
Primary Security ID: P66805147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Authorize Issuance of Bonds	Mgmt	For	For	For

Meeting Date: 12/20/2024**Country:** Cayman Islands**Ticker:** PDD**Record Date:** 11/27/2024**Meeting Type:** Annual**Primary Security ID:** 722304102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Lei Chen	Mgmt	For	Against	Against
2	Elect Director Jiazhen Zhao	Mgmt	For	Against	Against
3	Elect Director Anthony Kam Ping Leung	Mgmt	For	For	For
4	Elect Director Haifeng Lin	Mgmt	For	Against	Against
5	Elect Director Ivonne M.C.M. Rietjens	Mgmt	For	For	For
6	Elect Director George Yong-Boon Yeo	Mgmt	For	For	For

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Judicial Retirement System



Mellon Investments Corporation

BNYM Mellon DB SL Large Cap Growth Stock Index Fund

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/21/24 -12/31/24

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2024 to 12/31/2024

Elastic N.V.

Meeting Date: 10/01/2024 **Country:** Netherlands **Ticker:** ESTC
Record Date: 09/03/2024 **Meeting Type:** Annual
Primary Security ID: N14506104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shay Banon	Mgmt	For	For	For
1b	Elect Director Chetan Puttagunta	Mgmt	For	Against	Against
1c	Elect Director Shelley Leibowitz	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital	Mgmt	For	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Freshpet, Inc.

Meeting Date: 10/01/2024 **Country:** USA **Ticker:** FRPT
Record Date: 08/15/2024 **Meeting Type:** Annual
Primary Security ID: 358039105

Freshpet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David B. Biegger	Mgmt	For	For	For
1B	Elect Director Daryl G. Brewster	Mgmt	For	For	For
1C	Elect Director Jacki S. Kelley	Mgmt	For	For	For
1D	Elect Director Timothy R. McLevish	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

RPM International Inc.

Meeting Date: 10/03/2024

Country: USA

Ticker: RPM

Record Date: 08/09/2024

Meeting Type: Annual

Primary Security ID: 749685103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	Refer	For
2.1	Elect Director Bruce A. Carbonari	Mgmt	For	Refer	Withhold
2.2	Elect Director Jenniffer D. Deckard	Mgmt	For	Refer	For
2.3	Elect Director Salvatore D. Fazzolari	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

The Procter & Gamble Company

Meeting Date: 10/08/2024

Country: USA

Ticker: PG

Record Date: 08/09/2024

Meeting Type: Annual

Primary Security ID: 742718109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Refer	For
1b	Elect Director Brett Biggs	Mgmt	For	Refer	For
1c	Elect Director Sheila Bonini	Mgmt	For	Refer	For
1d	Elect Director Amy L. Chang	Mgmt	For	Refer	For
1e	Elect Director Joseph Jimenez	Mgmt	For	Refer	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	Refer	For
1g	Elect Director Debra L. Lee	Mgmt	For	Refer	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	Refer	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	Refer	For
1j	Elect Director Ashley McEvoy	Mgmt	For	Refer	For
1k	Elect Director Jon R. Moeller	Mgmt	For	Refer	For
1l	Elect Director Robert J. Portman	Mgmt	For	Refer	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Refer	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	Refer	Against

Paychex, Inc.

Meeting Date: 10/10/2024

Country: USA

Ticker: PAYX

Record Date: 08/12/2024

Meeting Type: Annual

Primary Security ID: 704326107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Refer	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	Refer	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Refer	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John B. Gibson	Mgmt	For	Refer	For
1e	Elect Director B. Thomas Golisano	Mgmt	For	Refer	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	Refer	For
1g	Elect Director Theresa M. Payton	Mgmt	For	Refer	For
1h	Elect Director Kevin A. Price	Mgmt	For	Refer	For
1i	Elect Director Joseph M. Tucci	Mgmt	For	Refer	For
1j	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1k	Elect Director Kara Wilson	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

Paycor HCM, Inc.

Meeting Date: 10/23/2024 **Country:** USA **Ticker:** PYCR
Record Date: 09/16/2024 **Meeting Type:** Annual
Primary Security ID: 70435P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Villar, Jr.	Mgmt	For	For	For
1.2	Elect Director Drury ("Dru") Armstrong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 10/29/2024 **Country:** USA **Ticker:** CTAS
Record Date: 09/12/2024 **Meeting Type:** Annual
Primary Security ID: 172908105

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	Refer	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	Refer	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	Refer	For
1d	Elect Director Robert E. Coletti	Mgmt	For	Refer	For
1e	Elect Director Scott D. Farmer	Mgmt	For	Refer	For
1f	Elect Director Martin Mucci	Mgmt	For	Refer	For
1g	Elect Director Joseph Scaminace	Mgmt	For	Refer	For
1h	Elect Director Todd M. Schneider	Mgmt	For	Refer	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Refer	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Refer	Against
7	Report on Political Contributions	SH	Against	Refer	Against

Lam Research Corporation

Meeting Date: 11/05/2024

Country: USA

Ticker: LRCX

Record Date: 09/06/2024

Meeting Type: Annual

Primary Security ID: 512807306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	Refer	For
1b	Elect Director Timothy M. Archer	Mgmt	For	Refer	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Refer	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ita M. Brennan	Mgmt	For	Refer	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Refer	For
1f	Elect Director John M. Dineen	Mgmt	For	Refer	For
1g	Elect Director Mark Fields	Mgmt	For	Refer	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	Refer	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	Refer	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	Refer	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** ADP
Record Date: 09/09/2024 **Meeting Type:** Annual
Primary Security ID: 053015103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	Refer	For
1b	Elect Director Maria Black	Mgmt	For	Refer	For
1c	Elect Director David V. Goeckeler	Mgmt	For	Refer	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	Refer	For
1e	Elect Director John P. Jones	Mgmt	For	Refer	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	Refer	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	Refer	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	Refer	For
1i	Elect Director Scott F. Powers	Mgmt	For	Refer	For
1j	Elect Director William J. Ready	Mgmt	For	Refer	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	Refer	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Cardinal Health, Inc.

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** CAH
Record Date: 09/09/2024 **Meeting Type:** Annual
Primary Security ID: 14149Y108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	For	Refer	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	Refer	For
1c	Elect Director Sheri H. Edison	Mgmt	For	Refer	For
1d	Elect Director David C. Evans	Mgmt	For	Refer	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	Refer	For
1f	Elect Director Jason M. Hollar	Mgmt	For	Refer	For
1g	Elect Director Akhil Johri	Mgmt	For	Refer	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	Refer	For
1i	Elect Director Nancy Killefer	Mgmt	For	Refer	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Refer	Against

H&R Block, Inc.

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** HRB
Record Date: 09/13/2024 **Meeting Type:** Annual
Primary Security ID: 093671105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For	For
1g	Elect Director Victoria J. Reich	Mgmt	For	For	For
1h	Elect Director Matthew E. Winter	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

KLA Corporation

Meeting Date: 11/06/2024 Country: USA Ticker: KLAC
 Record Date: 09/12/2024 Meeting Type: Annual
 Primary Security ID: 482480100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Refer	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	Refer	For
1.3	Elect Director Emiko Higashi	Mgmt	For	Refer	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	Refer	For
1.5	Elect Director Michael McMullen	Mgmt	For	Refer	For
1.6	Elect Director Gary Moore	Mgmt	For	Refer	For
1.7	Elect Director Victor Peng	Mgmt	For	Refer	For
1.8	Elect Director Robert Rango	Mgmt	For	Refer	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Texas Pacific Land Corporation

Meeting Date: 11/08/2024 **Country:** USA **Ticker:** TPL
Record Date: 09/13/2024 **Meeting Type:** Annual
Primary Security ID: 88262P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara J. Duganier	Mgmt	For	Refer	For
1b	Elect Director Tyler Glover	Mgmt	For	Refer	For
1c	Elect Director Karl F. Kurz	Mgmt	For	Refer	For
1d	Elect Director Robert Roosa	Mgmt	For	Refer	For
1e	Elect Director Murray Stahl	Mgmt	For	Refer	For
1f	Elect Director Marguerite Woung-Chapman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
5	Amend Clawback Policy	SH	Against	Refer	Against
6	Provide Right to Act by Written Consent	SH	Against	Refer	For
7	Require a Majority Vote for the Election of Directors	SH	Against	Refer	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/08/2024 **Country:** USA **Ticker:** EL
Record Date: 09/09/2024 **Meeting Type:** Annual
Primary Security ID: 518439104

The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	For	Refer	For
1b	Elect Director Jennifer Hyman	Mgmt	For	Refer	Withhold
1c	Elect Director Arturo Nunez	Mgmt	For	Refer	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Refer	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024

Country: USA

Ticker: BR

Record Date: 09/18/2024

Meeting Type: Annual

Primary Security ID: 11133T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	Refer	For
1b	Elect Director Richard J. Daly	Mgmt	For	Refer	For
1c	Elect Director Robert N. Duels	Mgmt	For	Refer	For
1d	Elect Director Melvin L. Flowers	Mgmt	For	Refer	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	Refer	For
1f	Elect Director Brett A. Keller	Mgmt	For	Refer	For
1g	Elect Director Maura A. Markus	Mgmt	For	Refer	For
1h	Elect Director Eileen K. Murray	Mgmt	For	Refer	For
1i	Elect Director Annette L. Nazareth	Mgmt	For	Refer	For
1j	Elect Director Amit K. Zavery	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

Oracle Corporation

Meeting Date: 11/14/2024

Country: USA

Ticker: ORCL

Record Date: 09/16/2024

Meeting Type: Annual

Primary Security ID: 68389X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Refer	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Refer	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Refer	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	Refer	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Refer	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Refer	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Refer	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Refer	Withhold
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Refer	Withhold
1.10	Elect Director Charles W. Moorman	Mgmt	For	Refer	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Refer	For
1.12	Elect Director William G. Parrett	Mgmt	For	Refer	For
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

The Trade Desk, Inc.

Meeting Date: 11/14/2024

Country: USA

Ticker: TTD

Record Date: 09/26/2024

Meeting Type: Special

Primary Security ID: 88339J105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Refer	Against
2	Adjourn Meeting	Mgmt	For	Refer	Against

Sysco Corporation

Meeting Date: 11/15/2024

Country: USA

Ticker: SYY

Record Date: 09/16/2024

Meeting Type: Annual

Primary Security ID: 871829107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	Refer	For
1b	Elect Director Francesca DeBiase	Mgmt	For	Refer	For
1c	Elect Director Ali Dibadj	Mgmt	For	Refer	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	Refer	For
1e	Elect Director Jill M. Golder	Mgmt	For	Refer	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	Refer	For
1g	Elect Director John M. Hinshaw	Mgmt	For	Refer	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	Refer	For
1i	Elect Director Roberto Marques	Mgmt	For	Refer	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	Refer	For
1k	Elect Director Sheila G. Talton	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Against	Refer	Against

Performance Food Group Company

Meeting Date: 11/20/2024

Country: USA

Ticker: PFGC

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: 71377A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	Refer	For

Performance Food Group Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Manuel A. Fernandez	Mgmt	For	Refer	For
1c	Elect Director Barbara J. Beck	Mgmt	For	Refer	For
1d	Elect Director Danielle M. Brown	Mgmt	For	Refer	For
1e	Elect Director William F. Dawson, Jr.	Mgmt	For	Refer	For
1f	Elect Director Laura Flanagan	Mgmt	For	Refer	For
1g	Elect Director Matthew C. Flanigan	Mgmt	For	Refer	For
1h	Elect Director Kimberly S. Grant	Mgmt	For	Refer	For
1i	Elect Director Jeffrey M. Overly	Mgmt	For	Refer	For
1j	Elect Director David V. Singer	Mgmt	For	Refer	For
1k	Elect Director Randall N. Spratt	Mgmt	For	Refer	For
1l	Elect Director Warren M. Thompson	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Omnibus Stock Plan	Mgmt	For	Refer	For

ResMed Inc.

Meeting Date: 11/20/2024 **Country:** USA **Ticker:** RMD
Record Date: 09/24/2024 **Meeting Type:** Annual
Primary Security ID: 761152107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Refer	For
1b	Elect Director Christopher DelOrefice	Mgmt	For	Refer	For
1c	Elect Director Jan De Witte	Mgmt	For	Refer	For
1d	Elect Director Karen Drexler	Mgmt	For	Refer	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	Refer	For
1f	Elect Director Peter Farrell	Mgmt	For	Refer	For
1g	Elect Director Harjit Gill	Mgmt	For	Refer	For
1h	Elect Director John Hernandez	Mgmt	For	Refer	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Refer	For
1j	Elect Director Desney Tan	Mgmt	For	Refer	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

The Clorox Company

Meeting Date: 11/20/2024

Country: USA

Ticker: CLX

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 189054109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	Mgmt	For	Refer	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	Refer	For
1.3	Elect Director Julia Denman	Mgmt	For	Refer	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	Refer	For
1.5	Elect Director Esther Lee	Mgmt	For	Refer	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	Refer	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	Refer	For
1.8	Elect Director Linda Rendle	Mgmt	For	Refer	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	Refer	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	Refer	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Madison Square Garden Sports Corp.

Meeting Date: 12/04/2024

Country: USA

Ticker: MSGS

Record Date: 10/15/2024

Meeting Type: Annual

Primary Security ID: 55825T103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Cohen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Richard D. Parsons	Mgmt	For	Withhold	Withhold
1.3	Elect Director Nelson Peltz	Mgmt	For	Withhold	Withhold
1.4	Elect Director Ivan Seidenberg	Mgmt	For	Withhold	Withhold
1.5	Elect Director Anthony J. Vinciguerra	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bill Holdings, Inc.

Meeting Date: 12/05/2024

Country: USA

Ticker: BILL

Record Date: 10/10/2024

Meeting Type: Annual

Primary Security ID: 090043100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aida Alvarez	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steve Fisher	Mgmt	For	For	For
1.3	Elect Director Allison Mnookin	Mgmt	For	Refer	For
1.4	Elect Director Alison Wagonfeld	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024

Country: USA

Ticker: FERG

Record Date: 10/09/2024

Meeting Type: Annual

Primary Security ID: 31488V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	Refer	For
1b	Elect Director Kelly Baker	Mgmt	For	Refer	For
1c	Elect Director Rick Beckwitt	Mgmt	For	Refer	For
1d	Elect Director Bill Brundage	Mgmt	For	Refer	Against
1e	Elect Director Geoff Drabble	Mgmt	For	Refer	For
1f	Elect Director Catherine Halligan	Mgmt	For	Refer	For
1g	Elect Director Brian May	Mgmt	For	Refer	For
1h	Elect Director James S. Metcalf	Mgmt	For	Refer	For
1i	Elect Director Kevin Murphy	Mgmt	For	Refer	For
1j	Elect Director Alan Murray	Mgmt	For	Refer	For
1k	Elect Director Suzanne Wood	Mgmt	For	Refer	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Paylocity Holding Corporation

Meeting Date: 12/05/2024

Country: USA

Ticker: PCTY

Record Date: 10/08/2024

Meeting Type: Annual

Primary Security ID: 70438V106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For	For
1.2	Elect Director Linda M. Breard	Mgmt	For	For	For
1.3	Elect Director Virginia G. Breen	Mgmt	For	For	For
1.4	Elect Director Craig A. Conway	Mgmt	For	For	For
1.5	Elect Director Robin L. Pederson	Mgmt	For	For	For

Paylocity Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Andres D. Reiner	Mgmt	For	For	For
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	For	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	For	For
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	For	For
1.10	Elect Director Toby J. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ubiquiti Inc.

Meeting Date: 12/05/2024 **Country:** USA **Ticker:** UI
Record Date: 10/18/2024 **Meeting Type:** Annual
Primary Security ID: 90353W103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon Arrindell	Mgmt	For	Refer	For
1b	Elect Director Rafael Torres	Mgmt	For	Refer	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	Refer	One Year

Vail Resorts, Inc.

Meeting Date: 12/05/2024 **Country:** USA **Ticker:** MTN
Record Date: 10/08/2024 **Meeting Type:** Annual
Primary Security ID: 91879Q109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald Chambers	Mgmt	For	For	For
1b	Elect Director Susan L. Decker	Mgmt	For	For	For

Vail Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert A. Katz	Mgmt	For	For	For
1d	Elect Director Iris Knobloch	Mgmt	For	For	For
1e	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
1f	Elect Director Nadia N. Rawlinson	Mgmt	For	For	For
1g	Elect Director John Redmond	Mgmt	For	For	For
1h	Elect Director Michele Romanow	Mgmt	For	For	For
1i	Elect Director Hilary Schneider	Mgmt	For	For	For
1j	Elect Director D. Bruce Sewell	Mgmt	For	For	For
1k	Elect Director John F. Sorte	Mgmt	For	For	For
1l	Elect Director Peter A. Vaughn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/06/2024 **Country:** USA **Ticker:** CPRT
Record Date: 10/11/2024 **Meeting Type:** Annual
Primary Security ID: 217204106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	Refer	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	Refer	For
1.3	Elect Director Matt Blunt	Mgmt	For	Refer	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Refer	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Refer	For
1.6	Elect Director James E. Meeks	Mgmt	For	Refer	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	Refer	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Refer	For
1.9	Elect Director Stephen Fisher	Mgmt	For	Refer	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Refer	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	Refer	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Smartsheet Inc.

Meeting Date: 12/09/2024 **Country:** USA **Ticker:** SMAR
Record Date: 10/25/2024 **Meeting Type:** Special
Primary Security ID: 83200N103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 12/10/2024 **Country:** USA **Ticker:** MSFT
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	Refer	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	Refer	For
1.3	Elect Director Teri L. List	Mgmt	For	Refer	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	Refer	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	Refer	For
1.6	Elect Director Satya Nadella	Mgmt	For	Refer	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	Refer	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Penny S. Pritzker	Mgmt	For	Refer	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	Refer	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	Refer	For
1.11	Elect Director John W. Stanton	Mgmt	For	Refer	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
4	Report on Risks of Weapons Development	SH	Against	Refer	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Refer	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Refer	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Refer	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against
9	Report on AI Data Sourcing Accountability	SH	Against	Refer	Against

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024

Country: USA

Ticker: PANW

Record Date: 10/18/2024

Meeting Type: Annual

Primary Security ID: 697435105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	Refer	For
1b	Elect Director Mary Pat McCarthy	Mgmt	For	Refer	For
1c	Elect Director Nir Zuk	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For

Palo Alto Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Refer	Against

Atlassian Corporation

Meeting Date: 12/11/2024 **Country:** USA **Ticker:** TEAM
Record Date: 10/14/2024 **Meeting Type:** Annual
Primary Security ID: 049468101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	Refer	For
1b	Elect Director Shona L. Brown	Mgmt	For	Refer	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Refer	Against
1d	Elect Director Scott Farquhar	Mgmt	For	Refer	Against
1e	Elect Director Heather M. Fernandez	Mgmt	For	Refer	Against
1f	Elect Director Sasan Goodarzi	Mgmt	For	Refer	For
1g	Elect Director Jay Parikh	Mgmt	For	Refer	For
1h	Elect Director Enrique Salem	Mgmt	For	Refer	Against
1i	Elect Director Steven Sordello	Mgmt	For	Refer	For
1j	Elect Director Richard P. Wong	Mgmt	For	Refer	Against
1k	Elect Director Michelle Zatlyn	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Nutanix, Inc.

Meeting Date: 12/13/2024 **Country:** USA **Ticker:** NTNX
Record Date: 11/07/2024 **Meeting Type:** Annual
Primary Security ID: 67059N108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Max de Groen	Mgmt	For	Refer	Against
1b	Elect Director Steven J. Gomo	Mgmt	For	Refer	For
1c	Elect Director Mark Templeton	Mgmt	For	Refer	Against
1d	Elect Director Craig Conway	Mgmt	For	Refer	Against
1e	Elect Director Virginia Gambale	Mgmt	For	Refer	For
1f	Elect Director Brian Stevens	Mgmt	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year

Guidewire Software, Inc.

Meeting Date: 12/17/2024 Country: USA Ticker: GWRE
 Record Date: 10/21/2024 Meeting Type: Annual
 Primary Security ID: 40171V100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael C. Keller	Mgmt	For	Refer	For
1b	Elect Director Mike Rosenbaum	Mgmt	For	Refer	For
1c	Elect Director Mark V. Anquillare	Mgmt	For	Refer	For
1d	Elect Director David S. Bauer	Mgmt	For	Refer	For
1e	Elect Director Margaret Dillon	Mgmt	For	Refer	For
1f	Elect Director Paul Lavin	Mgmt	For	Refer	For
1g	Elect Director Catherine P. Lego	Mgmt	For	Refer	For
1h	Elect Director Rajani Ramanathan	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	Refer	For

AutoZone, Inc.

Meeting Date: 12/18/2024

Country: USA

Ticker: AZO

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 053332102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	Refer	For
1.2	Elect Director Michael A. George	Mgmt	For	Refer	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	Refer	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	Refer	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	Refer	For
1.6	Elect Director Gale V. King	Mgmt	For	Refer	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Refer	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	Refer	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	Refer	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Refer	Against

FactSet Research Systems Inc.

Meeting Date: 12/19/2024

Country: USA

Ticker: FDS

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 303075105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	Refer	For
1b	Elect Director Laurie G. Hylton	Mgmt	For	Refer	For
1c	Elect Director Lee Shavel	Mgmt	For	Refer	For

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Elisha Wiesel	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Pilgrim's Pride Corporation

Meeting Date: 12/23/2024 **Country:** USA **Ticker:** PPC
Record Date: 10/28/2024 **Meeting Type:** Special
Primary Security ID: 72147K108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Certificate of Incorporation	Mgmt	For	Refer	For

RingCentral, Inc.

Meeting Date: 12/31/2024 **Country:** USA **Ticker:** RNG
Record Date: 11/18/2024 **Meeting Type:** Annual
Primary Security ID: 76680R206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vladimir Shmunis	Mgmt	For	For	For
1.2	Elect Director Mignon Clyburn	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kenneth Goldman	Mgmt	For	Withhold	Withhold
1.4	Elect Director Robert Theis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Prat Bhatt	Mgmt	For	For	For
1.6	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Judicial Retirement System



Boston Partners Large Cap Value

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/21/24 -12/31/24



BOSTON PARTNERS
LARGE CAP VALUE

Per Arkansas State Code §24-2-805, Voting Ownership Interests



For the periods 10/01/2024 thru 10/31/2024

The proxies have been voted solely in the pecuniary interest of the
pension benefit plan

No results for the selected criteria.**Parameters Used:**

Date range covered : 10/01/2024 to 10/31/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): Arkansas Judicial Retirement System
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



BOSTON PARTNERS
LARGE CAP VALUE

Per Arkansas State Code §24-2-805, Voting Ownership Interests



For the periods 11/01/2024 thru 11/30/2024

The proxies have been voted solely in the pecuniary interest of the
pension benefit plan



Date range covered : 11/01/2024 to 11/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL RETIREMENT SYSTEM

Oracle Corporation

Meeting Date: 11/14/2024 **Country:** USA **Ticker:** ORCL
Record Date: 09/16/2024 **Meeting Type:** Annual
Primary Security ID: 68389X105

Shares Voted: 12,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.4	Elect Director Safra A. Catz	Mgmt	For	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	For	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman	Mgmt	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 10/27/2024	Auto-Approved 10/27/2024	Shares Confirmed 10/29/2024	12,264	12,264
Total Shares:						12,264	12,264



BOSTON PARTNERS
LARGE CAP VALUE

Per Arkansas State Code §24-2-805, Voting Ownership Interests



For the periods 12/01/2024 thru 12/31/2024

The proxies have been voted solely in the pecuniary interest of the
pension benefit plan



Date range covered : 12/01/2024 to 12/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ARKANSAS JUDICIAL RETIREMENT SYSTEM

AutoZone, Inc.

Meeting Date: 12/18/2024 **Country:** USA **Ticker:** AZO
Record Date: 10/21/2024 **Meeting Type:** Annual
Primary Security ID: 053332102

Shares Voted: 299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Arkansas Judicial Retirement System, 508843	000965672	Confirmed	Auto-Instructed 11/28/2024	Auto-Approved 11/28/2024		299	299
Total Shares:						299	299

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Judicial Retirement System



Connor, Clark & Lunn

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/21/24 -12/31/24

10187	Arkansas Judicial Retirement System	China Galaxy Securities Co., Ltd.	802972	China	12/30/2024	Management	Elect Fan Wenbo as Supervisor	For	For	No	
10187	Arkansas Judicial Retirement System	China Galaxy Securities Co., Ltd.	802972	China	12/30/2024	Management	Elect Tu Bin as Supervisor	For	For	No	
10187	Arkansas Judicial Retirement System	China Galaxy Holding Group Limited	823766	Hong Kong	11/19/2024	Management	Approve Potential Disposal and Authorize Director to Agree to the Final Price for the Potential Disposal and Related Transactions	For	For	Yes	
10187	Arkansas Judicial Retirement System	China Life Insurance Co. Ltd.	871876	China	10/30/2024	Management	Elect Cao Kang as Director	For	Against	Yes	
10187	Arkansas Judicial Retirement System	China Life Insurance Co. Ltd.	871876	China	10/30/2024	Management	Approve Interim Profit Distribution Plan	For	For	No	
10187	Arkansas Judicial Retirement System	China Merchants Securities Co., Ltd.	80CF00	China	10/25/2024	Management	Elect Sun Yan as Supervisor	For	For	No	
10187	Arkansas Judicial Retirement System	China Merchants Securities Co., Ltd.	80CF00	China	10/25/2024	Management	Elect Liu Zhenhua as Director	For	For	No	
10187	Arkansas Judicial Retirement System	China Merchants Securities Co., Ltd.	80CF00	China	10/25/2024	Management	Elect Liu Lina as Director	For	For	No	
10187	Arkansas Judicial Retirement System	China Merchants Securities Co., Ltd.	80CF00	China	10/25/2024	Management	Elect Li Dena as Director	For	For	No	
10187	Arkansas Judicial Retirement System	China Nonferrous Metal Industry's Foreign Eng. & Constr.	601023	China	12/25/2024	Shareholder	Elect Liu Yu as Director	For	For	No	
10187	Arkansas Judicial Retirement System	China Nonferrous Metal Industry's Foreign Eng. & Constr.	601023	China	12/25/2024	Shareholder	Elect Kang Lu as Director	For	For	No	
10187	Arkansas Judicial Retirement System	China Nonferrous Metal Industry's Foreign Eng. & Constr.	601023	China	12/25/2024	Shareholder	Elect Chen Shengjun as Director	For	For	No	
10187	Arkansas Judicial Retirement System	China Nonferrous Metal Industry's Foreign Eng. & Constr.	601023	China	12/25/2024	Shareholder	Elect Ma Yingda as Director	For	For	No	
10187	Arkansas Judicial Retirement System	China Nonferrous Metal Industry's Foreign Eng. & Constr.	601023	China	12/25/2024	Shareholder	Elect Zhu Zhou as Director	For	For	No	
10187	Arkansas Judicial Retirement System	China Nonferrous Metal Industry's Foreign Eng. & Constr.	601023	China	12/25/2024	Shareholder	Elect Chen Hui as Director	For	For	No	
10187	Arkansas Judicial Retirement System	China Nonferrous Metal Industry's Foreign Eng. & Constr.	601023	China	12/25/2024	Shareholder	Elect Zhou Xiangqiang as Director	For	For	No	
10187	Arkansas Judicial Retirement System	China Nonferrous Metal Industry's Foreign Eng. & Constr.	601023	China	12/25/2024	Shareholder	Elect Wen Jiandi as Supervisor	For	For	No	
10187	Arkansas Judicial Retirement System	China Nonferrous Metal Industry's Foreign Eng. & Constr.	601023	China	12/25/2024	Shareholder	Elect Chen Weiqiang as Supervisor	For	For	No	
10187	Arkansas Judicial Retirement System	China Nonferrous Metal Industry's Foreign Eng. & Constr.	601023	China	12/25/2024	Management	Approve the Company's House Leasing and Related Party Transactions	For	For	No	
10187	Arkansas Judicial Retirement System	China Overseas Great Ocean Group Limited	806214	Hong Kong	12/09/2024	Management	Approve Renewal of Forward Agreement (together with the CapX) and Related Transactions	For	For	No	
10187	Arkansas Judicial Retirement System	China Shenhua Energy Company Limited	809170	China	12/20/2024	Management	Elect Zhang Changjun as Director	For	For	No	
10187	Arkansas Judicial Retirement System	China State Construction International Holdings Limited	809878	Cayman Is	12/18/2024	Management	Approve New Framework Agreement, Annual Caps and Related Transactions	For	For	No	
10187	Arkansas Judicial Retirement System	China Tobacco International (HK) Company Limited	811V24	Hong Kong	11/19/2024	Management	Approve 2024-2026 Offshore Supply Framework Agreement, Relevant Proposed Annual Caps and Related Transactions	For	For	No	
10187	Arkansas Judicial Retirement System	China Tobacco International (HK) Company Limited	811V24	Hong Kong	11/19/2024	Management	Approve 2024-2026 Tobacco Leaf Products Export Agency Agreements, Relevant Proposed Annual Caps and Related Transactions	For	For	No	
10187	Arkansas Judicial Retirement System	Chongqing Rural Commercial Bank Co., Ltd.	84Q137	China	12/16/2024	Management	Approve 2024 Interim Profit Distribution Plan	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Approve Remuneration Report	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Approve Remuneration Policy	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Re-elect Mike Riggs as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Re-elect Adrian Sansbury as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Re-elect Mike Morgan as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Re-elect Tracy Graham as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Re-elect Kai Hale as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Re-elect Patricia Halliday as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Re-elect Toshiyuki Nakashima as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Re-elect Mark Pate as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Re-elect Sally Williams as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Approve Phoenixboard's Cooper L.P. as Auditor	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Authorize Issue of Political Donations and Expenditure	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Authorize Issue of Equity	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Authorize Issue of Equity in Relation to the Issue of AT1 Securities	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Authorize Issue of Equity without Pre-emptive Rights	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition of Other Capital Investment	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Authorize Issue of Equity without Pre-emptive Rights in Connection with the Issuance of AT1 Securities	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Authorize Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	For	For	No	
10187	Arkansas Judicial Retirement System	Close Brothers Group Plc	76607	United Kingdom	11/21/2024	Management	Authorize the Company to Call General Meeting with 15 Days' Notice	For	For	No	
10187	Arkansas Judicial Retirement System	Codan Limited	871261	Australia	10/23/2024	Management	Elect Kathryn Jay Group as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Codan Limited	871261	Australia	10/23/2024	Management	Approve Grant of Performance Rights (LTR) to Alfonso Iannelli	For	For	No	
10187	Arkansas Judicial Retirement System	Codan Limited	871261	Australia	10/23/2024	Management	Approve Grant of NSR Rights to Non-Executive Directors (Including Executive Director)	For	For	No	
10187	Arkansas Judicial Retirement System	Codan Limited	871261	Australia	10/23/2024	Management	Approve Increase in Remuneration of Non-Executive Directors	None	For	No	
10187	Arkansas Judicial Retirement System	Commonwealth Bank of Australia	821036	Australia	10/16/2024	Management	Elect Luke Galbraith as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Commonwealth Bank of Australia	821036	Australia	10/16/2024	Management	Elect Peter Horne as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Commonwealth Bank of Australia	821036	Australia	10/16/2024	Management	Elect Eric Howitt as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Commonwealth Bank of Australia	821036	Australia	10/16/2024	Management	Approve Remuneration Report	For	For	No	
10187	Arkansas Judicial Retirement System	Commonwealth Bank of Australia	821036	Australia	10/16/2024	Management	Approve Grant of Restricted Share Units and Performance Rights to Matt Corry	For	For	No	
10187	Arkansas Judicial Retirement System	Compañía de saneamiento de Heias Gerais	807623	Brazil	10/20/2024	Management	Approve Investments in the Expansion and Renovation of the Sewage Treatment Plant - ETE Onca	For	For	No	
10187	Arkansas Judicial Retirement System	Computech Limited	818412	Australia	11/14/2024	Management	Elect Paul Radford as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Computech Limited	818412	Australia	11/14/2024	Management	Elect Lisa Gray as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Computech Limited	818412	Australia	11/14/2024	Management	Elect John Hendrix as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Computech Limited	818412	Australia	11/14/2024	Management	Elect Gerald Schmitt as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Computech Limited	818412	Australia	11/14/2024	Management	Approve Remuneration Report	For	For	No	
10187	Arkansas Judicial Retirement System	Computech Limited	818412	Australia	11/14/2024	Management	Approve Grant of Performance Rights to Stuart Irving	For	For	No	
10187	Arkansas Judicial Retirement System	Corona Fund Managers Ltd	862279	South Africa	11/28/2024	Management	Approve Existing Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	No	
10187	Arkansas Judicial Retirement System	Corona Fund Managers Ltd	862279	South Africa	11/28/2024	Management	Authorise Issue of Corona Shares to the ESOP Trust	For	For	No	
10187	Arkansas Judicial Retirement System	Corona Fund Managers Ltd	862279	South Africa	11/28/2024	Management	Authorise Issue of Corona Shares to the BBS Trust	For	For	No	
10187	Arkansas Judicial Retirement System	Corona Fund Managers Ltd	862279	South Africa	11/28/2024	Management	Authorise Specific Repurchases of Corona Shares from the ESOP Trust	For	For	No	
10187	Arkansas Judicial Retirement System	Corona Fund Managers Ltd	862279	South Africa	11/28/2024	Management	Authorise Specific Repurchases of Corona Shares from the BBS Trust	For	For	No	
10187	Arkansas Judicial Retirement System	COSCO SHIPPING Holding Co., Ltd.	808828	China	11/13/2024	Shareholder	Elect Zhu Tao as Director	For	Against	Yes	
10187	Arkansas Judicial Retirement System	COSCO SHIPPING Holding Co., Ltd.	808828	China	11/13/2024	Management	Approve Disclosable Transaction and Connected Transactions under COSCO MERCHANT SHIPPING Contracts	For	For	No	
10187	Arkansas Judicial Retirement System	COSCO SHIPPING Holding Co., Ltd.	808828	China	11/13/2024	Management	Approve Disclosable Transaction and Connected Transactions under COSCO MERCHANT SHIPPING Contracts	For	For	No	
10187	Arkansas Judicial Retirement System	COSCO SHIPPING Holding Co., Ltd.	808828	China	11/13/2024	Management	Approve Shareway (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	Yes	
10187	Arkansas Judicial Retirement System	COSCO SHIPPING Holding Co., Ltd.	808828	China	11/13/2024	Management	Approve Purpose of the Share Repurchase	For	For	No	
10187	Arkansas Judicial Retirement System	COSCO SHIPPING Holding Co., Ltd.	808828	China	11/13/2024	Management	Approve Terms of Share Repurchase	For	For	No	
10187	Arkansas Judicial Retirement System	COSCO SHIPPING Holding Co., Ltd.	808828	China	11/13/2024	Management	Approve Methods of the Share Repurchase	For	For	No	
10187	Arkansas Judicial Retirement System	COSCO SHIPPING Holding Co., Ltd.	808828	China	11/13/2024	Management	Approve Implementation Period of the Share Repurchase	For	For	No	
10187	Arkansas Judicial Retirement System	COSCO SHIPPING Holding Co., Ltd.	808828	China	11/13/2024	Management	Approve Period of Notice of Share Repurchase, Corresponding Proportion to the Total Share Capital of the Company and Total Amount of Funds for the Share Repurchase	For	For	No	
10187	Arkansas Judicial Retirement System	COSCO SHIPPING Holding Co., Ltd.	808828	China	11/13/2024	Management	Approve Source of Funds for the Share Repurchase	For	For	No	
10187	Arkansas Judicial Retirement System	COSCO SHIPPING Holding Co., Ltd.	808828	China	11/13/2024	Management	Approve Specific Authorisation to Handle the Share Repurchase	For	For	No	
10187	Arkansas Judicial Retirement System	CSL Limited	818495	Australia	10/29/2024	Management	Elect Brian McKinnon as Director	For	For	No	
10187	Arkansas Judicial Retirement System	CSL Limited	818495	Australia	10/29/2024	Management	Elect Andrew Cuthbertson as Director	For	For	No	
10187	Arkansas Judicial Retirement System	CSL Limited	818495	Australia	10/29/2024	Management	Elect Alison Holtzman as Director	For	For	No	
10187	Arkansas Judicial Retirement System	CSL Limited	818495	Australia	10/29/2024	Management	Elect Samantha Lewis as Director	For	For	No	
10187	Arkansas Judicial Retirement System	CSL Limited	818495	Australia	10/29/2024	Management	Elect Elaine Seng as Director	For	For	No	
10187	Arkansas Judicial Retirement System	CSL Limited	818495	Australia	10/29/2024	Management	Approve Resignation Report	For	For	No	
10187	Arkansas Judicial Retirement System	CSL Limited	818495	Australia	10/29/2024	Management	Approve Grant of Performance Share Units to Paul McKenzie	For	For	No	
10187	Arkansas Judicial Retirement System	CSL Limited	818495	Australia	10/29/2024	Management	Approve Re-issuance of Proportional Takeover Approval Provisions in Constitution	For	For	No	
10187	Arkansas Judicial Retirement System	CSL Limited	818495	Australia	10/29/2024	Management	Approve Financial Leasing Settlements for COSCO, CSB, Sabalway Express, Including EPC and GLS Members	For	For	No	
10187	Arkansas Judicial Retirement System	CSL Limited	818495	Australia	10/29/2024	Management	Approve Increase to Non-Executive Director Fee Cap	None	For	No	
10187	Arkansas Judicial Retirement System	Dongfang Electric Corporation Limited	827866	China	12/27/2024	Management	Approve Repurchase and Cancellation of Certain Restricted Shares	For	For	No	
10187	Arkansas Judicial Retirement System	Dongfang Electric Corporation Limited	827866	China	12/27/2024	Management	Approve 2023-2027 Purchase and Production Services Framework Agreement	For	For	No	
10187	Arkansas Judicial Retirement System	Dongfang Electric Corporation Limited	827866	China	12/27/2024	Management	Approve 2023-2027 Sales and Production Services Framework Agreement	For	For	No	
10187	Arkansas Judicial Retirement System	Dongfang Electric Corporation Limited	827866	China	12/27/2024	Management	Approve 2023-2027 Combined Ancillary Services Framework Agreement	For	For	No	
10187	Arkansas Judicial Retirement System	Dongfang Electric Corporation Limited	827866	China	12/27/2024	Management	Approve 2023-2027 Contract Services Framework Agreement	For	For	Against	Yes
10187	Arkansas Judicial Retirement System	Dongfang Electric Corporation Limited	827866	China	12/27/2024	Management	Approve 2023-2027 Properties and Equipment Lease Services Framework Agreement	For	For	No	
10187	Arkansas Judicial Retirement System	Dongfang Electric Corporation Limited	827866	China	12/27/2024	Management	Approve 2023-2027 Financial Lease Framework Agreement	For	For	No	
10187	Arkansas Judicial Retirement System	Dongfang Electric Corporation Limited	827866	China	12/27/2024	Management	Approve Repurchase and Cancellation of Certain Restricted Shares	For	For	No	
10187	Arkansas Judicial Retirement System	Dowcor ELL Limited	846673	Australia	11/20/2024	Management	Elect Peter Barker as Director	For	For	No	
10187	Arkansas Judicial Retirement System	Dowcor ELL Limited	846673	Australia	11/20/2024	Management	Approve Remuneration Report	For	For	No	
10187	Arkansas Judicial Retirement System	Dowcor ELL Limited	846673	Australia	11/20/2024	Management	Approve Managing Director's Long-Term Incentive (LTI) for 2025	For	For	No	
10187	Arkansas Judicial Retirement System	Dowcor ELL Limited	846673	Australia	11/20/2024	Management	Approve PricewaterhouseCoopers (PWC) as Auditor of the Company	For	For	No	
10187	Arkansas Judicial Retirement System	Eden Instruments, Inc.	86790Q	China	11/6/2024	Management	Approve Cancellation of Restricted Shares	For	For	No	
10187	Arkansas Judicial Retirement System	Eden Instruments, Inc.	86790Q	China	11/6/2024	Management	Amend Articles of Association	For	For	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Ahmed Al Bughis as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Badr Al Rababah as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Raed Al Khalaf as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Sami Al Buteen as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Fahd Al Bakran as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Abdulrahman Al Hawas as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Abdulaziz Al Zahrani as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Ahmad Al Shereah as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Mohammed Qasbi as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Hassan Al Badr as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Abdullah Al Fehi as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Raed Al Muhim as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Mohamed Al Tawaji as Director	None	Abstain	No	
10187	Arkansas Judicial Retirement System	Electrical Industries Co.	805194	Saudi Arabia	12/4/2024	Management	Elect Ahmed Al Mulum as Director	None			

Per Arkansas State Code §24-2-805, Voting Ownership Interests for the following retirement system's co-mingled funds:

Arkansas Judicial Retirement System



Mackay Shields Core Plus Opportunities

The proxies have been voted solely in the pecuniary interest of the pension benefit plan

10/21/24 -12/31/24

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

DATE RANGE COVERED : 10/01/2024 to 12/31/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): Arkansas Judicial System - Fixed, Arkansas Judicial System, Arkansas Judicial System - Mortgage
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only